

AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

In the matter of the

ELECTION OF OFFICERS
COMMUNICATION WORKERS OF AMERICA -
LOCAL 9510

CERTIFICATION
OF
RESULTS

Case No: 01-26-0004-7365

In accordance with a letter agreement between Communication Workers of America - Local 9510, hereinafter referred to as CWA and the American Arbitration Association, hereinafter referred to as AAA, an Election of Officers was conducted among the membership of the union.

AAA attended the Nomination Meeting on September 1, 2026. Ballots were mailed out on September 8, 2026 to one thousand one hundred eighty (1,180) eligible CWA members. An additional four (4) members were added and eleven (11) duplicates were mailed throughout the duration of the election at the request of the union. In order for the ballots to be valid and counted, the ballots were required to be returned and received at the AAA's Los Angeles Office by 10:00AM, Tuesday, September 29, 2026. CWA provided the AAA with an alphabetical list of persons who were eligible to vote.

The counting of the ballots took place at the AAA's Los Angeles office located at 725 S. Figueroa St., Suite 400, at 11:00AM on Tuesday, September 29, 2026. Secrecy of the ballot was maintained at all times.

The results are certified to be as follows:

GENERAL OFFICERS

***President, Executive Vice-President, and Secretary-Treasurer will also serve as delegates.**

***PRESIDENT**

VOTE FOR ONE (1) ONLY

FRED MARTINEZ.....107
JASON JUSTICE.....174
BLANKS.....2

***EXECUTIVE VICE PRESIDENT**

- ALFONSO OCHOA
(Elected by Acclamation)

***SECRETARY – TREASURER**

- KRISTY PHAM
(Elected by Acclamation)

AT&T UNIT

VICE PRESIDENT - AT&T UNIT

VOTE FOR ONE (1) ONLY

DANIELLE THOMAS PITTS.....75
ANTHONY TESTA.....150
BLANKS.....3

EXECUTIVE BOARD – AT&T UNIT

VOTE FOR UP TO TWO (2)

BOBBY BARBA.....77
JESSE CARRASCO.....105
ALICE SIERRAS.....157
SAL AGUILAR.....57
BLANKS.....60

AT&T UNIT BALLOTS RECEIVED = 228

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AT&T MOBILITY UNIT

VICE PRESIDENT - AT&T MOBILITY

- IZZY NOVEMBER
(Elected by Acclamation)

EXECUTIVE BOARD - AT&T MOBILITY

- BOB COLE
(Elected by Acclamation)

AT&T MOBILITY BALLOTS RECEIVED = 4

FRONTIER / VERIZON UNIT

**VICE PRESIDENT - FRONTIER /
VERIZON**

- TOM GARDELLA
(Elected by Acclamation)

EXECUTIVE BOARD - FRONTIER / VERIZON

- MATT FUENTES
(Elected by Acclamation)

FRONTIER / VERIZON BALLOTS RECEIVED = 17

SAUSD UNIT

VICE PRESIDENT – SAUSD

- GLENN BALL
(Elected by Acclamation)

EXECUTIVE BOARD – SAUSD

- VACANT

SAUSD BALLOTS RECEIVED = 31

SEGA OF AMERICA UNIT

VICE PRESIDENT – SEGA OF AMERICA

- VINCE DE LOZA
(Elected by Acclamation)

EXECUTIVE BOARD – SEGA OF AMERICA

- VACANT

SEGA OF AMERICA BALLOTS RECEIVED = 1

Total Ballots received and scanned in.....283

September 29, 2026

/s/ *Robi Rivera*

Robi Rivera, AAA