



Support striking mental health workers in Southern California

Kaiser mental health professionals in Southern California are on strike for as long as it takes to make Kaiser fix its mental health care system that is so broken, patients must wait months just to begin therapy.

Donations to the NUHW Strike Fund are disbursed among striking Kaiser mental health professionals in Southern California. You can donate to the NUHW Kaiser Strike Fund and/or a member-organized GoFundMe campaign.

Your support will empower therapists to stand together and persevere to win a contract that supports mental health caregivers and their patients.

CONTRIBUTION RULES Contributions to the funds below cannot be accepted from Kaiser or any other healthcare industry employer or from certain employees of those employers. By making a contribution through one of the links below I accept these conditions and agree that:

1. I do not contribute on behalf of any employer or association of employers in the healthcare industry;
2. I am not employed by Kaiser Permanente or any of its related entities or any other healthcare industry employer as a labor relations expert, adviser or consultant. I act for myself only and I do not have any authority to act in my employer's interest by paying, lending or delivering or agreeing to pay, lend or deliver any money or other thing of value to any representative of my employer's employees, or to any labor organization which seeks to organize healthcare employees;
3. This contribution is made from my own funds, and funds are not being provided to me by another person or entity for the purpose of making this contribution.

Donate to the NUHW Kaiser Southern California Strikers' Hardship Fund

You can contribute online at nuhw.org/kaiserstrikefund or mail a check made out to NUHW, with "Kaiser Strike Fund" in the memo line to: NUHW, 1250 45th Street, Suite 200, Emeryville, CA 94608.



You can also support striking Kaiser therapists by donating to this member-organizer fundraiser:

gofund.me/23ff177e



Join us on the picket line

The strike starts Monday, October 21

Picket lines will be in place from 8 a.m. to 1 p.m. each day.
Rallies will be held at noon each day on each picket line

Sign up with Astrid Campos (L.A. and Kern counties) at acampos@nuhw.org or 714-396-8242,
or Izeah Chairez (Orange County, Inland Empire, San Diego) at ichairez@nuhw.org or 714-363-7056.

Mondays	Fontana	9961 Sierra Ave., Fontana, CA 92335
Mondays	Los Angeles Medical Center	4867 W. Sunset Blvd, Los Angeles, CA 90027
Mondays	Anaheim	3440 East La Palma Ave., Anaheim, CA 92806
Mondays	San Diego Medical Center	9455 Clairemont Mesa Blvd, San Diego, CA 92123

Tuesdays	Riverside	10800 Magnolia Ave., Riverside, CA 92505
Tuesdays	Woodland Hills	5601 De Soto Ave., Woodland Hills, CA 91367
Tuesdays	Irvine	6650 Alton Parkway, Irvine, CA 92618
Tuesdays	Baldwin Park	1011 Baldwin Park, Baldwin Park, CA 91706

Wednesdays	Fontana	9961 Sierra Ave., Fontana, CA 92335
Wednesdays	Antelope Valley	43112 15th St. W, Lancaster, CA 93534
Wednesdays	Downey	9333 Imperial Highway, Downey, CA 90242
Wednesdays	San Diego Medical Center	9455 Clairemont Mesa Blvd, San Diego, CA 92123

Thursdays	Bakersfield	4900 California Ave, Bakersfield, CA 93309
Thursdays	West LA Medical Center	6041 Cadillac Ave., Los Angeles, CA 90034
Thursdays	Fontana	9961 Sierra Ave., Fontana, CA 92335
Thursdays	San Diego Medical Center	9455 Clairemont Mesa Blvd, San Diego, CA 92123
Thursdays	Anaheim	3440 East La Palma Ave., Anaheim, CA 92806

Fridays	Panorama City	13651 Willard St. Panorama City, 91402
Fridays	Riverside	10800 Magnolia Ave., Riverside, CA 92505
Fridays	Los Angeles Medical Center	4867 W. Sunset Blvd, Los Angeles, CA 90027
Fridays	San Diego Medical Center	9455 Clairemont Mesa Blvd, San Diego, CA 92123

Los Angeles Times

Kaiser to pay \$200 million in fines after failing to provide timely mental health care

October 13, 2023

CAPITAL & MAIN

Still Waiting for Kaiser's Plan to Fix Its Mental Health Care Shortfalls

September 6, 2023

San Francisco Chronicle

Kaiser made \$8 billion in profits last year. So why are patients struggling to get mental health care?

September 29, 2022

We're striking to make Kaiser fix its mental healthcare system

Kaiser Permanente was forced to pay \$200 million last October for violating the rights of its patients to mental health care that met their needs. But one year later, Kaiser has no state-approved plan to fix its system and the core problems remain unsolved:

- We're still severely understaffed, which leaves patients unable to get timely, appropriate care within the Kaiser system.
- We don't get enough time for important patient care duties that can't be done during appointments, like returning phone calls and devising individual treatment plans. This causes burnout and worsens understaffing.
- As mental health professionals, we're singled out for much lower salaries and poorer benefits than other Kaiser caregivers, which forces many of us to leave Kaiser, disrupting patient care.

We want Kaiser to offer mental health care that is as good as its medical care. And we're sick of Kaiser paying fines instead of fixing its mental healthcare system while patients suffer.

Join us on the picket line!

See the schedule on the reverse side of this leaflet and sign up with Astrid Campos (L.A. and Kern counties) at acampos@nuhw.org or 714-396-8242, or Izeah Chairez (Orange County, Inland Empire, San Diego) at ichairez@nuhw.org or 714-363-7056.

Learn more about our struggle and sign our petition:



Help us make Kaiser end the inequities and get serious about mental health care.