



SENT VIA E-MAIL ONLY

November 24, 2025

Dear Presidents and Members,

I am excited to announce that our contract with Frontier Communications has been ratified by 56% of those who voted! This achievement is a testament to the strength and unity of our union members.

I want to extend my heartfelt gratitude to every member for your mobilization efforts. Your commitment and solidarity were crucial in achieving this milestone. I also want to recognize the tireless work of our Elected Bargaining Committee members, Omar Martin Del Campo and David Contreras, who advocated on your behalf throughout the negotiation process. Their dedication was instrumental in securing a fair contract for all of us.

A special thanks goes to Staff Representative Maggie McCormack and AVP Domonique Thomas for their invaluable assistance and support during this process. Together, we have demonstrated that when we stand united and fight for our rights, we win!

Let us continue to support one another and build on this success as we move forward. Thank you for your unwavering dedication and commitment to our union.

In solidarity,



Frank Arce, Vice President
CWA District 9

cc: CWA District 9 Staff
Omar Martin Del Campo, Secretary-Treasurer Local 9588
David Contreras, Secretary-Treasurer Local 9586

dt/FA