

CWA/Verizon Bargaining Bulletin #4

March 6, 2025

Today, your Union Bargaining Committee met with Verizon. The Union rejected two company proposals. One was on day-at-a-time where the Company proposed all day-at-a-time be taken prior to September 1, instead of November 1, or they would designate. The second proposal was on carry over vacation. The Company proposed that all carry over vacation be taken by the end of the first quarter of each year.

The Union submitted counter proposals on Healthcare Contributions and Comprehensive Medical Plan Highlights. This included deductibles, out of pocket maximums, emergency outpatient for accident copays and emergency copays.

Eric Kane, Senior Director of Labor Relations, was introduced to discuss sickness and Disability Pay. In that coverage, he discussed both sick pay for incidental absences and for Short Term and Long Term Disability.

Later in the day the Company and Union bargaining teams continued negotiations discussing several of the outstanding and completed items. There are still items being countered at this time.

We're just two days away from expiration of the contract so we are making every effort to meet the goals set forth in your surveys.

Esther Cabaccang, Bargaining Committee
Cherie Brokaw – Chair

Support your Bargaining Committee!!