

**2024 RECOMMENDED BYLAWS AMENDMENTS**

<b>Bylaws currently read:</b>	<b>Proposed Bylaws Changes:</b>
<p>Article VII, <u>Section 2 – Executive Board</u></p> <p>The Local Executive Board shall consist of the following:</p> <ol style="list-style-type: none"><li>1. President</li><li>2. Executive Vice-President</li><li>3. Secretary-Treasurer</li><li>4. <b>Five (5)</b> Vice-Presidents</li><li>5. Executive Board Members (elected by unit per capita)</li></ol> <p>Article XII, <u>Section 1 – Local Officers</u></p> <p>B. Other Officers of the Local shall be <b>five (5)</b> Vice-Presidents, one (1) Vice-President from each of the following Bargaining units:</p> <ol style="list-style-type: none"><li>1. AT&amp;T (PT&amp;T), AT&amp;T Comm (Legacy T), DirecTV, Evoque, Avaya</li><li>2. Frontier, Verizon</li><li>3. AT&amp;T Mobility (Wireless) and other units</li><li>4. Substitute Teachers</li><li>5. Sega of America</li></ol>	<p>Article VII, <u>Section 2 – Executive Board</u></p> <p>The Local Executive Board shall consist of the following:</p> <ol style="list-style-type: none"><li>1. President</li><li>2. Executive Vice-President</li><li>3. Secretary-Treasurer</li><li>4. <b>Six (6)</b> Vice-Presidents</li><li>5. Executive Board Members (elected by unit per capita)</li></ol> <p>Article XII, <u>Section 1 – Local Officers</u></p> <p>B. Other Officers of the Local shall be <b>six (6)</b> Vice-Presidents, one (1) Vice-President from each of the following Bargaining units:</p> <ol style="list-style-type: none"><li>1. AT&amp;T (PT&amp;T), AT&amp;T Comm (Legacy T), DirecTV, Evoque, Avaya</li><li>2. Frontier, Verizon</li><li>3. AT&amp;T Mobility (Wireless) and other units</li><li>4. Substitute Teachers (SAUSD)</li><li>5. Sega of America</li><li>6. <b>Microsoft Corporation and Subsidiaries</b></li></ol>

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### Reasons for proposed amendments:

- This proposal **does not** increase cost to the local.
- To create a newly formed Microsoft and subsidiaries Bargaining unit.
- To ensure that the best interest and well-being of this Local's membership is maintained.