



SENT VIA E-MAIL ONLY

Date: December 14, 2022
To: CWA District 9 Presidents – Frontier Bargaining Unit
From: Frank Arce, Vice President CWA District 9
Subject: Frontier Ratification Vote Results

The results were received from the vendor, Ballot Point, contracted to conduct the ratification vote on behalf of the Frontier bargaining unit.

Results:

- Yes, I vote for the contract 59.11%
- No, I vote against the contract 40.89%

You are more than welcome to share this communication with your membership.

In unity,

A handwritten signature in black ink, appearing to read 'Frank Arce'.

Frank Arce, Vice President
CWA District 9

dt/FA