

**CWA – Frontier
Bargaining Update
November 10, 2022**

CWA and Frontier agreed to table negotiations for the purposes of CWA conducting a ratification vote addressing recent proposals.

Currently, the CWA Bargaining Committee is drafting a document for the Membership to review. The plan is to host a virtual education meeting with the membership before the commencing the electronic voting process.

Below are a **few updates**. Please permit us time to work on a full explanation document.

- Contract Duration – September 2025
- Wage increase
- Job Security – life of agreement
- Health Net – opt-in
- Holiday (paid) – additional holiday
- 2015 Acquisition MOA – retained
- Work at Home – opt-out / opt-in survey
- EISP / ISP
- Call Routing
- Business Attire – clothing additions

Locals will receive another communication for publication detailing the contract language.